What do mentors say?

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To register:
2. Complete the Mentor Registration Form on the left hand menu.
3. Set up your mentor profile using this form and submit.

Who do I contact for more information?

Career Mentor Scheme Coordinator
Phone +61 7 3138 2687
Fax +61 7 3138 2368
Email mentor@qut.edu.au
www.careers.qut.edu.au/employer/mentor
CRICOS No. 00213J
**Career Mentor Scheme**

The Career Mentor Scheme provides the opportunity for industry professionals to invest in tomorrow’s real world professionals.

Once you become part of the Career Mentor Scheme, you will be matched with a student who will become your ‘mentee’ for the duration of the academic year (typically from April until November). The Scheme facilitates a relationship between mentee and mentor to assist the student’s transition from study in to the workforce.

Evaluations have consistently indicated the great benefits derived by both mentors and mentees, particularly in enhancing the student’s career development.

**What is a mentor?**

A mentor acts as a guide, a source of information, and a sounding board for their mentee, offering guidance and encouragement in their chosen field of expertise. Students will typically seek help in looking at long-term career goals, advice on study options and view the mentor as a case study of someone else’s career to date.

**How can mentors support students?**

- Providing information and insight in to industry
- Building networks
- Career development advice
- Encouraging professional behaviour
- Assisting with goal setting and planning
- Linking education to the real world

**What benefits do mentors receive?**

- Enhancement of leadership and interpersonal skills
- Personal satisfaction and self development
- Source students for employment
- Networking opportunities
- Establish or maintain links with QUT
- Access to QUT resources

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**Frequently asked questions**

**Can anyone be a mentor?**

You do not need any formal training to be a mentor, however mentors should typically have at least five years experience in their chosen profession. This is a guide only as some mentors have more than 20 years experience while others have as little as three.

**What are the time commitments?**

The Career Mentor Scheme officially runs from April until November each year and, as a general guide, mentors and students make contact for about one hour each fortnight. This may vary during busy times and each pair will determine their own mentoring schedule based on their individual availability.

**In what form does contact usually take place?**

Contact can include face-to-face meetings (including work visits or coffee catch-ups), emails, telephone calls, Skype or facilitating work exposure within the industry. Each pair will negotiate the type of contact which will work most effectively for their mentoring relationship and schedules.

**What if I can’t give the student work experience?**

Work experience is not an automatic part of the Career Mentor Scheme and no promise of employment is made or sought in a mentoring relationship. However, mentors are welcome to offer work experience to their mentee and QUT insurance covers students if this eventuates.

**Are students covered by QUT insurance?**

QUT maintains a range of insurance policies that cover students while they are involved in the Career Mentor Scheme. For more information on the policies, please refer to the insurance link on the Career Mentor Scheme website.

**What level of involvement does QUT have?**

QUT offers support by providing a coordinator who manages the Career Mentor Scheme throughout the year and is available to advise and assist mentors.
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